

bartlett
workplace



| LAWYERS | CONSULTANTS | TRAINING |

thinking differently

Why 'thinking differently' helps your business and your people

At Bartlett Workplace we offer Workplace Legal and HR Advisory Services and Workplace Management Capability Training. We are “thinking differently” in the way we deliver our services and the way we structure our costs and fees. We favour a retainer model and, where possible, we offer fixed cost solutions. We are focused on developing strong and lasting relationships that add value to your business.

We also provide experienced HR/IR specialists to conduct Workplace Investigations and implement restructuring and cultural change strategies. Our vision is to create a one stop shop for all Workplace Legal, HR, IR and Training needs in a world where “thinking differently” adds value.




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What 'thinking differently' means to us

Billing	Training	Delivery	Facilities
 FIXED FEES & RETAINERS & WE'VE KILLED  6 MINUTE BILLING	STATE OF THE ART FACILITIES  & TECHNOLOGY TO MAXIMISE VALUE	 INNOVATIVE DELIVERY  FOR WORKPLACE LEGAL & HR	 LOCATED NEXT TO FAIR WORK COMMISSION  WITH IN-HOUSE INVESTIGATION COUNSELLING & MEDIATION ROOMS

Our team

Our team consists of senior Workplace Lawyers, Litigators, Human Resource specialists and Specialised Workplace Investigators who have acted for a wide range of significant private and public sector clients, covering a wide range of industry groups, such as; Local, State and Commonwealth Government employers; Rail; Transport and Logistics; Banking and Financial Corporations; Energy; Resources; Retail; Higher Education; Health; Emergency Services; Power Supply and Retail; Sports and Entertainment; Postal; Construction; Security Agencies; and Agribusiness.

With this experience our team bring a deep understanding of the workplace issues and risks faced by our clients in both sectors, especially dealing with difficult unions, helping clients to restructure and outsource, improve performance and mitigate risk, especially in the areas of Industrial Relations and advising on Workplace matters. We provide targeted, timely and quality advice to support government's delivery of projects.

If you would like to discuss any of our Legal and HR advisory services please call us on **03 9603 5000** or email us at enquiries@bartlettworkplace.com

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Our service model

| LAWYERS |

SERVICES

WORKPLACE AND EMPLOYMENT LAW
WORKPLACE, HEALTH AND SAFETY
WORKPLACE LITIGATION
INDUSTRIAL RELATIONS
WORKPLACE INVESTIGATION SUPPORT

CAPABILITIES & EXPERTISE

WORKPLACE LAWYERS
WORKPLACE LITIGATORS
INDUSTRIAL ADVOCATES

| CONSULTANTS |

SERVICES

WORKPLACE RESTRUCTURING AND CHANGE MANAGEMENT
HUMAN RESOURCES/INDUSTRIAL RELATIONS ADVISORY
DISCRIMINATION, HARASSMENT & DIVERSITY
NEW ENTERPRISES/STARTING A BUSINESS IN AUSTRALIA

CAPABILITIES & EXPERTISE

HUMAN RESOURCES ADVISORS AND PRACTITIONERS
INDUSTRIAL RELATIONS ADVISORS AND PRACTITIONERS
WORKPLACE INVESTIGATORS

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SERVICES

MANAGEMENT CAPABILITY TRAINING
PUBLIC AND CUSTOMISED WORKPLACE MANAGEMENT
AND EMPLOYMENT LAW TRAINING
LEADERSHIP COACHING AND TRAINING
WORKPLACE INVESTIGATORS TRAINING
E-LEARNING SOLUTIONS

CAPABILITIES & EXPERTISE

LEADING WORKPLACE, HR AND
LEADERSHIP TRAINERS AND COACHES
COMMUNICATION ADVISORS
E-LEARNING SOLUTIONS ADVISORS

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Key areas of focus

Workplace and Employment Law

Bartlett Workplace provides legal advice with respect to all aspects of workplace issues including; employment obligations; workplace bullying; sexual harassment; drafting workplace policies; employment contracts; executive obligations; discipline; termination of employment; minimum obligations under Awards, Enterprise Agreements and the Fair Work Act 2009 and with respect to union issues under the Fair Work Act 2009.

Workplace Litigation

Bartlett Workplace's litigation team led by experienced former barrister, Bryan Mueller, provides advice and advocacy services for all court and tribunal matters related to workplace relations and employment law.

Workplace Investigations

Bartlett Workplace conducts and advises on all aspects of workplace investigations. We will also provide experienced and trained investigators who will be supported by Bartlett Workplace legal advice and the full suite of Bartlett Workplace Investigation Resources.

Workplace Restructuring and Change Management

When dealing with workplace restructuring, our team will be with you throughout the process, developing legal and people strategies and providing resources to implement the process from end to end.

Our team has been involved with numerous and substantial restructuring, outsourcing and change management processes. Our teams' experience means we can help our clients avoid commercial risks and minimise workplace disruption.

Human Resources / Industrial Relations Consultancy and Advice

Our team is led by senior experienced HR/IR consultants who have worked for and advised a number of Australia's leading employers across a number of industries.

We can assist with cultural and behavioural issues, diversity, workplace strategy and workforce planning and productivity, leadership change and all aspects of industrial relations and workplace investigations.

New Enterprises/Starting a Business in Australia

Our team can assist new enterprises and businesses setting up new projects in Australia, (including International Businesses), with respect to all aspects of workplace relations and employment law in Australia.

In addition, we can provide experienced HR/IR consultants on the ground, to assist with a range of tasks including: recruitment; employment contracts and policies; employee/contractor issues and management training.

Management Capability Training

Bartlett Workplace can offer a range of practical training workshops tailored for the private and public sectors that are focused on productivity and improving the capability of decision makers, line managers, investigators and enterprise bargaining teams.

This training particularly assists Decision Makers and Supervisors in managing difficult employee situations by providing senior leaders with the right tools and knowledge to drive performance, deliver better value and maximise productivity.

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