



PRESS RELEASE

A new Alliance set to become the new force in HR, IR and Workplace services across the country and beyond.

Strategic Human Resources and Bartlett Workplace are joining forces to help organisations unleash their potential by “Thinking Differently” about client services and collaboration.

Strategic Human Resources and Bartlett Workplace are pleased to announce a new collaborative partnership launched in Perth on Wednesday 27 April 2016.

The global world we live in is dynamic and the workplace we operate in is ever changing and evolving and with this come clear challenges with the traditional approach to human resource management and industrial relations in this country. Strategic Human Resources and Bartlett Workplace are joining forces determined to be different and become the “New force in HR, IR and Workplace Services”.

Aim of the Alliance:

We are bringing together Australia's most experienced and recognised team of HR and ER consultants from a successful 20 year old business, with an innovative, flexible and highly respected legal team that thinks differently, to provide an alternative to the market.

How are we doing this?

The Alliance will provide clients with a full suite of workplace services and an end to end solution for all workplace matters, bringing with it an Australia wide capability and a full suite of HR, IR competencies and Workplace Legal, including business migration, outsourcing and a suite of workplace management and leadership training courses and innovative learning solutions. Combined with 100's of years of consulting experience and cross industry sector knowledge, supported by a legal practice that thinks differently, we are able to support and advise all types of employers across all industry groups, from SMEs to majors to public sector employers.

There are many potential benefits for our clients in using the **SHRBartlett Workplace Alliance** including an expanded suite of solutions that we can now provide and a greater national footprint that takes us beyond the recognised project development/construction/maintenance areas of the resources sector that has been our traditional market.

“The opportunity to form an Alliance with SHR is really exciting for us and will allow us to immediately have a national presence for the benefit of our clients. Says Glen Bartlett (Principal, Bartlett Workplace).

“I have known a number of the Strategic HR team for many years and have an enormous amount of trust and respect in people like Belinda Honey, Steve Scott, Allan Drake-Brockman and Colin Gibson. We will be able to focus on our strengths with Bartlett Workplace focussing and building its workplace legal practice along with our other key areas of Workplace Training and Workshops to support management leadership and Workplace Investigations with all of our team having received high quality training and the use of our specially designed tool kit.”



PRESS RELEASE

A new Alliance set to become the new force in HR, IR and Workplace services across the country and beyond.

Strategic Human Resources and Bartlett Workplace are joining forces to help organisations unleash their potential by “Thinking Differently” about client services and collaboration.

Glen Bartlett goes on to explain “It also enables us to work seamlessly with the SHR team of HR/IR consultants on a range of matters for the benefit of clients and providing an all-inclusive solution. We are also committed to explore different pricing models with clients and are extremely agile and flexible in the way we do business. That is why our alliance with SHR will work and for the benefit of clients.”

“SHR is performing very well and achieving our growth targets but it’s important that we continue to look to innovate and to add greater value than our competitors” said Steve Rayner, CEO Strategic Human Resources.

Steve explains that “Part of this strategy has seen us looking to partner with an employment law firm that recognises the shift that is underway in client needs and the ‘new markets’ that have opened up and one that is also able to help us meet the “one stop shop” objective.”

“I am also seeing a seismic shift in the professional services traditionally immovable “tectonic plates” driven mainly by client demands for better value for money, improved quality of outcomes, thirst for innovation through technology and more efficient, flexible and adaptable delivery models.”

About Strategic Human Resources:

SHR www.shr.com.au creates bespoke solutions for clients facing complex and challenging people management scenarios.

The team at SHR has deep experience across many sectors including resources, construction, and infrastructure projects, industrial, marine and allied sectors. We can provide Consulting, Contracting, Migration and Outsourced HR services to solve your people management challenges.

Our Consultants thrive at the intersection of **Strategy – People – Systems**.

So what do we mean when we say **bespoke** solution? To us it means anything that is commissioned to a particular specification – “**custom-made**” – “**made to order**” – “**fit for purpose**” are all words we use to describe bespoke. It’s not off the shelf, ready-made or copied from a book.

SHR’s solutions are always made to order, based on practical experience and we don’t always run with the pack. If you want an innovative people management solution to help drive your competitive advantage, SHR can and will provide it. **Why?** Because we are an independent consulting practice and we don’t charge membership fees. We help solve Your People challenges with Our Solutions!

About Bartlett Workplace:

Bartlett Workplace www.bartlettworkplace.com founded by former Clayton Utz partner and Melbourne Football Club President Glen Bartlett offers a ‘one –stop shop’ for Workplace legal



PRESS RELEASE

A new Alliance set to become the new force in HR, IR and Workplace services across the country and beyond.

Strategic Human Resources and Bartlett Workplace are joining forces to help organisations unleash their potential by “Thinking Differently” about client services and collaboration.

advisory services, Litigation services, Workplace Management and Leadership Training and Workplace Investigation. We are “thinking differently” in the way we deliver our services and structure our fees to add value to your organisation.

Principal Glen Bartlett is well known nationally particularly in Western Australia where he practised as a workplace lawyer for 15 years including starting the workplace relations practice at Clayton Utz from scratch. In 2008 he moved to Melbourne to rebuild the Clayton Utz workplace practice and after 3 years as Managing Partner retired in 15 to establish Bartlett Workplace.

The vision for Bartlett Workplace is do things differently hence the tag-line “Thinking Differently” and to provide a wider range of services and become a ‘one stop shop’ for workplace advice.

To reflect our workplace focus, our new premises are right in the heart of Melbourne’s CBD and right next to the Fair Work Commission. Our new premises incorporate:

- Specialised investigation, counselling and mediation rooms;
- State of the art video and audio technology; and
- A tailored training facility, specially designed to suit our interactive and practical training, workshops and courses.

On 2 February Bartlett Workplace officially launched Workplace 360, an interactive platform for HR compliance products and forums dedicated to HR and Workplace professionals.

Glen Bartlett
Principal Workplace Lawyer
Bartlett Workplace

Steve Rayner
Chief Executive Officer
Strategic Human Resources

Media Enquiries and Further Information:

For all media enquiries and further information, please contact Victoria Laspas on mobile: 0405595824 or email Victoria@bartlettworkplace.com