



Welcome David Scanlan

Bartlett Workplace is further expanding its practice in Perth, having recently appointed David Scanlan to the position of Special Counsel. David joins Bartlett Workplace from St John Ambulance WA, where he was the Employee Relations Manager. Prior to that, David was a Senior Associate in the Perth Employment team at global law firm Ashurst Australia, where he worked for seven years.

He has extensive experience in industrial litigation and in providing strategic advice to clients on a range of matters including contractual, general employment, workplace investigations (and grievance management), industrial relations, discrimination and occupational health and safety issues across various industries (in particular, the health and emergency services, public sector, resources and construction industries).

“We are very excited to have David join our team on the ground in Perth working closely with our Alliance partner, SHR, and me, particularly for our Perth-based clients. Not only will David’s depth of experience and practical know-how provide our clients with further support, but it will further enable our clients to access leading expertise and thinking from our Alliance partners and our global connections,” said Glen Bartlett, Director, Bartlett Workplace.

“This is a fantastic opportunity to provide a new service offering to the Perth market,” David explained. “By joining forces, Bartlett Workplace and SHR’s Alliance now provides a ‘one stop shop’ for all employment, HR and industrial advisory services, including legal. Having worked in-house in an employee relations role, I think that’s a really exciting vision, which is now a reality. It’s fun to be a part of that.”

IR and Employment Legal Services

We provide high-level legal advice and representation with respect to collective and individual employment issues including enterprise bargaining, enterprise agreements, industrial disputes, employment contracts including executive contracts, termination of employment, adverse action, workplace bullying, sexual harassment; workplace policies, workplace discipline; and compliance with workplace relations law generally.

“We provide the same depth of legal knowledge, experience and expertise found in the employment/IR practice groups of larger multi-practice area legal firms, but to do so on a more competitively and flexibly priced basis which is responsive to the pressures and factors that we see working in the market particularly in Western Australia at the moment” said Glen Bartlett, Director, Bartlett Workplace.

IR and HR advisory services

Bartlett Workplace has established a strategic alliance with the well regarded IR and HR advisory business Strategic Human Resources (SHR), who are headquartered in WA but have a national footprint. Through our alliance we provide highly experienced HR and IR consultants to advise on and implement well-thought-out cultural change and restructuring strategies which are sound, informed and provide clients with integrated legal support.



Litigation Team

Our litigation team led by Bryan Mueller, Director of Litigation, brings a very deep knowledge and experience in workplace relations law and practice. Bryan has advised and conducted all variety of proceedings in the Fair Work Commission, and also conducted Court proceedings at the highest levels for substantial employers both private and government, and also for regulators such as the Fair Work Ombudsman and the Fair Work Building and Construction Commissioner. He has a background as an experienced advocate in Court and Commission/tribunal proceedings and continues to appear in matters as required.

Industry leaders in Workplace Investigations, support and customised Investigations Officer training

All our workplace investigators have been personally trained by Principal Workplace Lawyer and Director of Training, Glen Bartlett, to deal with all the issues that can arise in a workplace investigation. Each investigator brings maturity, diligence and an eye for your long-term strategic goals. We understand that every organisation is different and every workplace issue is unique. When we select an investigator to work with you, we undertake a close analysis of the issue to be investigated and your organisation's culture to make sure you get an investigator who understands the issues and your business and has the knowledge and strategic skills to produce a report that meets your needs.

Workplace management capability and leadership development

In relation to workplace management capability and leadership development, we provide a range of public and customised workplace management and leadership capability master classes and workshops. We also provide risk management capability training and work with clients to develop on-line compliance education modules and compliance audit tools. Providing clients with a blended end to end education and workplace capability training solutions to suit their organisation's needs.

All our public and customised workshops are practical and interactive using the latest in technology are very comprehensive and very effective. All participants are provided with take-away resources, on-field manuals and tools to use in their day to day roles. Our training programs are open to all HR professionals /IR specialists/ Decision Makers and In-house legal teams. All our courses can be found at www.bartlettworkplace.com/training.

“Overall our motto is that we are “thinking differently” in the way we deliver our services and structure our fees to add value to our clients’ organisation. Because we focus on a particular area of work we operate more leanly and without the level of overheads that large multi-area practices have and must build into their fee structures. We are about moving from the billable unit, the concept of ‘leverage’ that governs large firm fee and billing arrangements, and prefer to offer our clients with options such as fixed fee arrangements or retainer agreements” said Glen Bartlett, Director, Bartlett Workplace.

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